

111th Session of International Labour Conference

**Agenda Item VI
Just transition (general discussion)**

Point No. 2 for Discussion

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Thank you, Chair.

As we navigate the challenges posed by climate change and work towards sustainable development, it is imperative that we prioritize the well-being of our communities and the people affected. In this transition, the roles of governments, employers' and workers' organizations are vital in ensuring a fair and equitable process for all stakeholders involved.

First and foremost, governments play a central role in shaping policies and providing a conducive environment for a just transition. They are vital in enabling a fair transition by creating policies and an environment that consider social, economic, and environmental aspects. They need to foster inclusive dialogue and collaboration, invest in social protection systems, skill development, and retraining programs to support workers and vulnerable communities during the transition.

Employers' organizations play a crucial role in the transition. They must engage with workers and their representatives to assess impacts, minimize job losses, and explore green economy opportunities. Collaboration can lead to innovative solutions like job sharing and income support.

Workers' organizations, including trade unions, are essential advocates for workers' rights and welfare during the transition. They must actively engage in decision-making, addressing worker concerns. Negotiating fair agreements with employers is crucial for job security, decent wages, and social protection. They can contribute to skills development and capacity-building, preparing workers for new opportunities.

In addition to governments, employers, and workers' organizations, affected communities and individuals should actively participate. Their voices must be heard, informing decision-making. Inclusive mechanisms like consultations and public hearings should involve marginalized and vulnerable groups. Unique challenges such as displacement, loss of livelihoods, and environmental justice must be recognized and addressed.

I Thank you.