



Statement on behalf of OIC, delivered by Mr. Danyal Hasnain, Third Secretary during Discussion on the General Survey ILO

Tuesday, 6 June 2023

Mr. Chair,

I deliver this statement on behalf of the OIC Group¹. We take note of the General Survey on achieving gender equality at work.

We remain committed to making steady progress on achieving gender equality at workplaces and reaffirm our commitment to counter discrimination at workplaces on grounds universally agreed and as enshrined in various international labour and human rights conventions.

Mr. Chair,

Among other things, the Survey identifies Sexual Orientation and Gender Identity as an emerging ground of discrimination. Description in the general survey on this account only confirms that this is not a universally accepted ground of discrimination.

For the record, we would like to reiterate that international law clearly stipulates grounds for discrimination, and these have been codified in inter-governmentally negotiated human rights and labour covenants. This international legal framework does not recognize SOGI as a ground of discrimination.

We underscore that concepts of any real or perceived emerging ground of discrimination for addition must first be universally agreed upon before an effort is made to weave it into documents of international organizations.

Mr. Chair,

I conclude by reasserting that we all need to join forces to combat discrimination and promote gender equality at workplace and must chart ways to enhance international cooperation rather than negatively impacting it by imposing a certain value system and worldview onto others.

I thank you!

¹(except Albania)