



**Permanent Mission of Pakistan to the UN  
Geneva**

**Statement**

**110<sup>th</sup> Session of the International Labour Conference (ILC)  
Statement by Mr. Ishrat Ali, Secretary, Ministry of Overseas Pakistanis and  
Human Resource Development of Pakistan (08 June 2022)**

**Honorable Chair,  
Ministers and Excellencies,**

It is indeed an honour to join this august gathering of the world of work. Let me start by commending Director General Mr. Guy Ryder for his outstanding leadership of the ILO and for his comprehensive report on crisis, structural transformation and future of work through human centered recovery.

**Mr. Chairman,**

Today we are witnessing unprecedented economic, social and geo-political challenges. While every country has been impacted by them, the people and economies of developing countries have been hit the hardest. Despite reduced fiscal space and liquidity crunch, Pakistan has continued to maintain a robust social protection and support regime, with a special focus on welfare of workers through cash transfers, uninterrupted payment of wages and legislative means.

Over the last one year we have successfully aligned our work-related legislation with our ILO commitments at the sub-national level. The Government has taken a number of policy measures to embed tripartite mechanism in the district vigilance committees to extend education, health and social security to the workers and their families in sectors like brick kilns.

**Mr. Chairman,**

The proposed inclusion of ILO conventions 155 & 187 in the list of ILO fundamental conventions is an important step forward to achieving decent working conditions in the world of work, by reducing work related accidents through improved health and safety of workers. Even as this normative achievement is valuable, the true measure of its success lies in mobilizing greater financing for development and technical assistance to improve the existing legal and administrative architecture, especially in the developing countries.

Similarly, enhanced support by the ILO in terms of technical assistance for gap analysis, coupled with commensurate technical assistance and training to plug these gaps on long term sustainable basis would be essential. The present ground realities must be acknowledged while designing frameworks for monitoring compliance especially for countries facing contraction of fiscal space to enable them to devote necessary resources towards achieving targets under these new obligations.

**Mr. Chairman,**

We echo concerns over the uneven global economic recovery from the pandemic. This is evident in countries at the low end of the development ladder. Of equal concern is the timing of this uneven recovery process i.e. at a time of transition in the world of work, which is facing structural transformation of economies. These developments underscore the need for ILO to develop a comprehensive plan of action in collaboration with the global multilateral and financial institutions to ensure that all ILO members are assisted meaningfully in this transition, keeping in view the importance of a human centered approach.

**Mr. Chairman,**

The principles of equality and democratization need to be advanced by addressing issues of unequal, under-representation and multiple representation of geographical regions and member states in the ILO's governance architecture.

Finally, we reiterate our commitment to the principles of social justice and are resolved to continue efforts to achieve it through increased social dialogue and tripartite cooperation for a fairer future for all.

Thank you

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