



## **Permanent Mission of Pakistan to the UN Geneva**

### **Statement**

#### **343<sup>rd</sup> Session of the Governing Body of ILO**

#### **Intervention by Pakistan on Complaint against Bangladesh**

#### **Agenda Item INS/10**

(06 November 2021 at 1330 hours)

**Honourable Chairperson,**

We appreciate the continuing commitment of the Government of Bangladesh to implement its commitments under ILO Conventions. It is encouraging to note the progress reported by Bangladesh in terms of legislative and administrative steps notably outlining a timebound roadmap.

We also note that the Government of Bangladesh has remained engaged with the social partners and submitted timely responses to address the concerns raised in the Complaint.

The COVID-19 pandemic has presented unprecedented socio-economic challenges for all countries. However, the economic and social impact of the pandemic on developing countries has been disproportionate. More specifically, the pandemic-induced economies and fiscal challenges have accentuated hardships for Workers in both the formal and informal sectors.

Due consideration should therefore be given to the fiscal constraints faced by developing countries including Bangladesh in managing the socio-economic impacts in the world of work.

We note the reaffirmation of commitment by the Government of Bangladesh to provide a better and safer workplace for Workers in order to uphold their rights, including collective bargaining, freedom of association and right to strike.

At the same time, we are cognizant of the complexity of challenges and the impacts on Workers. We therefore call upon all the parties to amicably address concerns and complaints in the spirit of tripartite cooperation in ILO. We may explore alternatives in seeking redressal of outstanding issues, other than Article 26 procedure.

We agree to adopting a decision by consensus.

**Chair,**

The ILO standards implementation supervisory mechanisms should be used to promote compliance with standards in a collaborative manner. These should be prevented from perpetuating the conflicts among parties in order to safeguard the objective and neutral character of ILO supervisory role in promotion of international labour standards.

**Thank you.**